# Bridging the Gaps: Eliminating Disparities in Teen Pregnancy and Sexual Health

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# Reducing Inequities in Sexual Health Outcomes for Young Men of Color



Massachusetts Alliance on Teen Pregnancy

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## Objectives

- Discuss the Root Cause Analysis (RCA) model as viable tool to identify feasible determinants to reduce sexual health disparities among young men;
- Describe the RCA process with young men implemented by Massachusetts Alliance on Teen Pregnancy; and
- 3. Discuss tools/resources available to assist communities with RCA process.



# Creating Common Language

# Health DISPARITIES ≠ Health INEQUITIES

Health Disparities are differences in the incidence, prevalence, morbidity, mortality and burden of diseases and other adverse health conditions that exist among specific population groups

Health Inequities are differences in health outcomes across population groups that are systemic and avoidable.



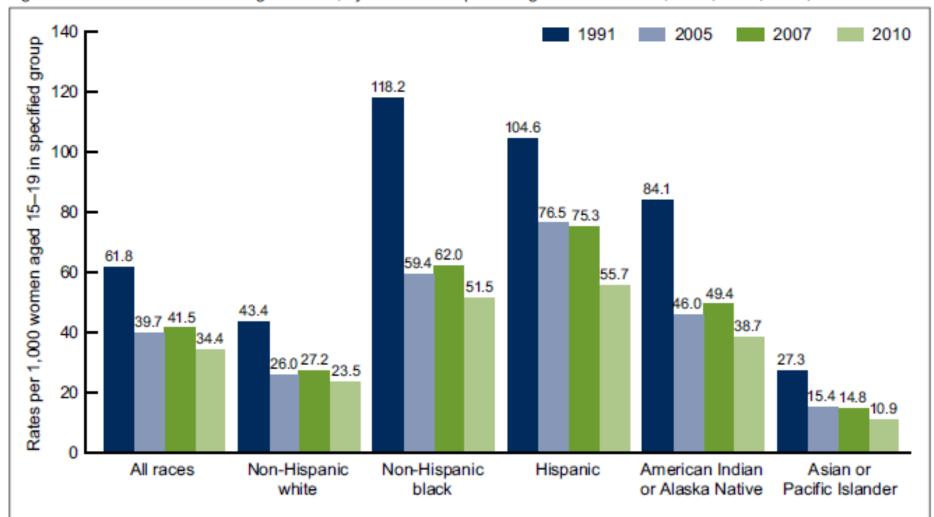
# Rationale for Engaging Young Men in Teen Pregnancy Prevention Efforts





## Birth Rates for Women Aged 15-19, by Race and Hispanic Origin: United States, 1991, 2005, 2007, and 2010

Figure 3. Birth rates for women aged 15-19, by race and Hispanic origin: United States, 1991, 2005, 2007, and 2010



NOTE: Data for 2010 are preliminary.

SOURCE: CDC/NCHS, National Vital Statistics System.

# JSI's Approach for Engaging Young Men in TPP

### Young Men's Program (YMP):

 Goal: Build YMP's participants' capacity to engage young men as active participants in teen pregnancy prevention efforts by taking into account the context where young men live, work and play which influences the choices they make



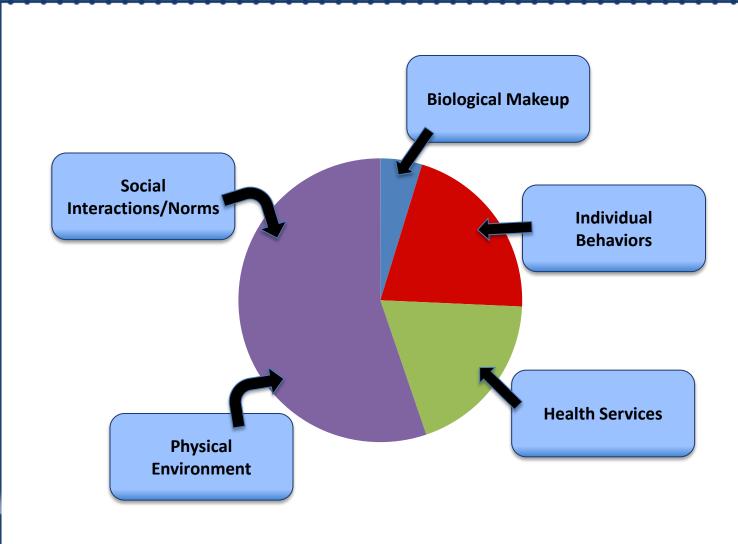
# Young Men's Program & Social Determinants of Health

Social determinants of health reflect the social factors and the physical conditions in the environment in which people are born, live, learn, play, work and age, which impact people's health.





### Determinants of Health Exercise





# The Socio-ecological Model for Engaging Young Men in Teen Pregnancy Prevention



# Social Determinants of Health at Different Ecological Levels

#### Individual level Sex without contraception (-) Multiple sexual partners (-) Feeling of power and control over life decisions (+) **Community Determinants** Participation in civic activities and social engagement (+) Strong social networks (+) Male Friendly SRH clinical services (+)

Young Men Community & Their **Intimate Partners** 



Supportive family structure (+)

#### **System Level Determinants**

Comprehensive social programs (+) Access to male friendly reproductive health care (+) Integration of cross-sectoral programs & policies (+)

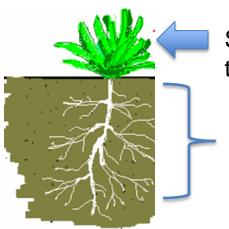
**Risk Factors (-)** 

**Protective Factors (+)** 

# Conducting a Root Cause Analysis and Applying the Social Ecological Model



# Root Cause Analysis: The What and Why?



Symptoms of the problem

Underlying causes



More efficient and effective than addressing a symptom of the cause





# Root Cause Analysis: The How?

#### **Overview of the Root Cause Analysis Process:**

- Convene stakeholders to have a brainstorming session guided by a series of "why?" questions
- 2. Identify the root causes impacting teen pregnancy among male adolescents, and
- Consider leverage points, then prioritize feasible determinants and develop an action plan to address them



## Best Practices for Male Engagement

- Recruitment and retention of young men in evidence-based teen pregnancy prevention programs, clinical services, and youth development programs work best when young men's context is taking into account;
- Provide leadership opportunities for young men;
- Ensure programs and reproductive health services are male-friendly and culturally competent;



# Best Practices (cont'd)

- Strengthen communication between young men, parents, and other adults; and
- Building skills and capacity for healthy relationships (with girls & others) – that are based on trust, honesty, and respect.



# Case Study: RCA & Young Men

Massachusetts Alliance on Teen
Pregnancy Conducted a Root
Cause Analysis with Young Men in
Holyoke and Springfield, MA



# How did we get to the Root Cause Analysis?

met with MATP Male Youth Hubs to Engagement identify Developed JSI Team readiness for Tool for Male RCA Process •MATP Male YEAH Network Engagement Engagement Implemented Conference Nationally Team meet to **MALE Friendly RCA** focused on adapt RCA for Tool Created Holvoke Bovs Males Youth MALE Action and Girls Club by JSI •IDEA to Team formed Baystate Used current **Engage Males** Community Springfield providers to past Needs Education assess Conference Assessment **Partners** programming Community organizations Asset Map via MALE Friendly Phone Tool used for Identified on 1 Current Organization **Providers** working with National Males grantee calls **MOCHA** around Male

Engagement

Debrief

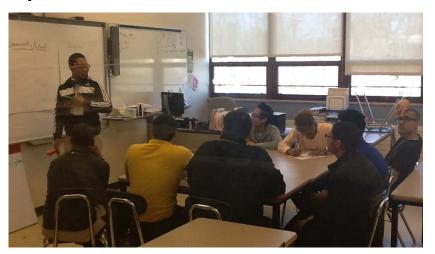
MATP Team eShared Findings

#### **Our Process**

- Adapted Root Cause Analysis (RCA)for Youth **Population**
- Identified 2 groups in the community to implement the RCA
- Data Analysis
- **Continuous Quality Improvement**
- **Next Steps**







#### Lessons Learned

- Community Needs Assessment Phase
- "Silo" approach to the work

Historical context of teen pregnancy prevention

work

Masculinity & Sexuality







## **Implications**

- Create a space to discuss the various dimensions of Social Ecological Model with men for young men
- Young men are untapped potential

Male engagement work is hard and requires

out the box thinking





## **Next Steps**

- Follow up with Young Men participants who participated in RCA process to support their ideas
- Continue to improve the RCA process with young men



# Conducting a Root Cause Analysis and Applying the Social Ecological Model: Small Group Exercise

#### **Instructions**

You will need someone from your table to serve as:

Scribe: to complete the table worksheet

I will provide you with verbal step by step directions and they are also written on worksheet



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#### **THANK YOU!**

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