



Alternatives in Action

WHERE YOUTH CHOOSE TO LEAD

Discrimination and Homophobia: Dual Burden for GLBTQ Youth of Color

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6/7/2012

Workshop Goals

1. To briefly share and touch on the social and historical influences on society that influence risk behavior in LGBTQ youth
2. Develop an awareness of your own values, assumptions and beliefs and the way they impact your work with partnerships, community-based organizations, policy makers and schools
3. Explore strategies for promoting cultural fluent adult allies that support inclusive environments for youth



Culture



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"The line between cultural identity and sexual identity is confusing... especially for me"
Deijah Franklin , 16 yrs old



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Cultural Identity vs. Sexual Identity



Cultural Identity

- On Family of origin
- Based on geographical influence
- Based on historical influence
- Based on 1st Developed identity of self according to ages and stages of child development
- Based on emotional safety zones



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Sexual Identity

- Based on level of awareness
- Based on emotional thoughts, feelings, actions and reactions
- Based on intimate sense of connection to others and likes
- Based on primal instincts
- Based on social cultural influence positive or negatives
- Based on social norms



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Comfortable/Uncomfortable

- ◆ Call for safe or not safe spaces
- ◆ Avoid using “the default” culture
- ◆ Increase awareness of inclusive language
- ◆ Think outside of the personal experience
- ◆ There is not magic bullet, we are process base

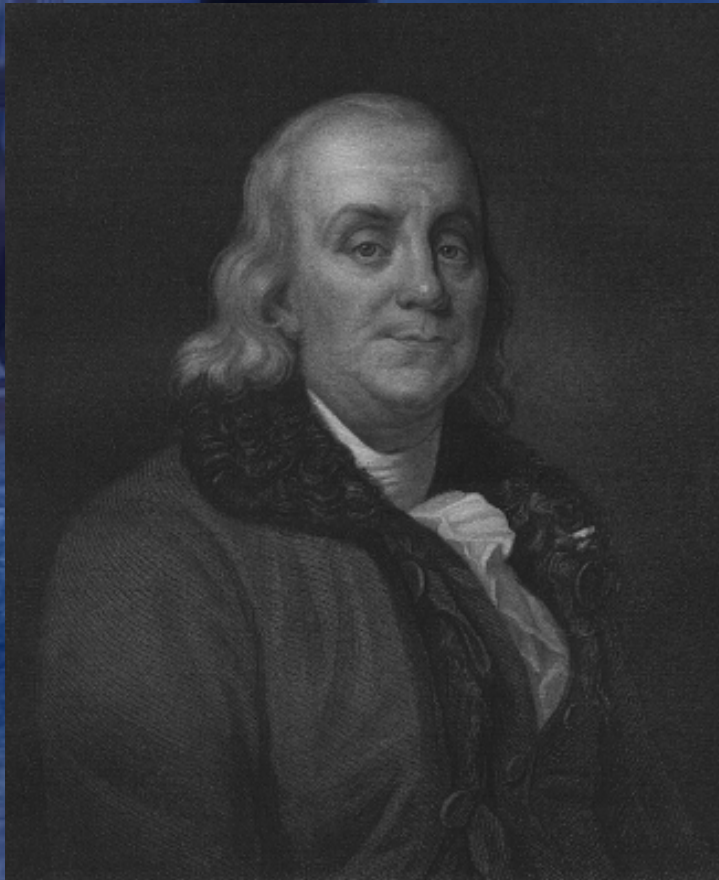


Context : Types of Power

- Historical Powers
- Institutional Powers
- People Power



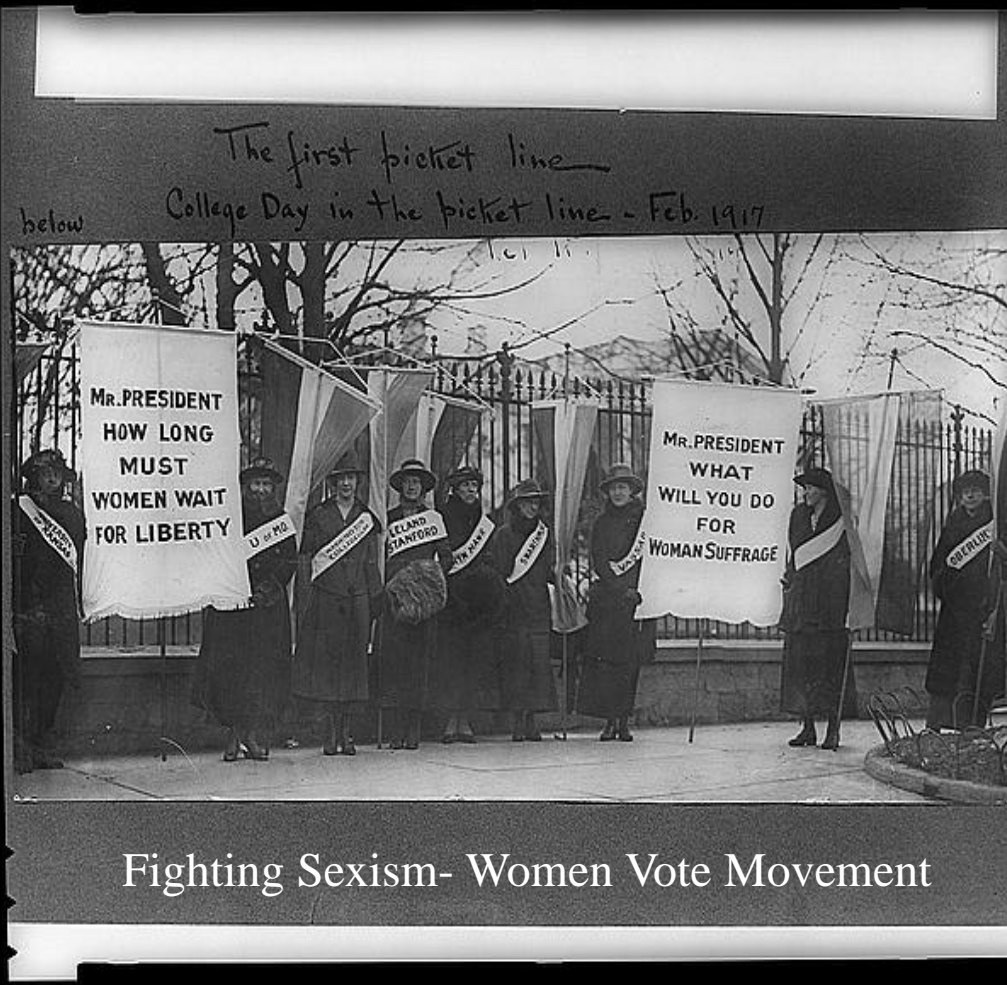
Historical Power



Historical Power



Historical Power - "ISIMS"



- White/Light skin
- Male
- Christian
- Upper Social
Economical Class
- Old / Age
- Heterosexual
- Not Disabled
- Beauty/Looks



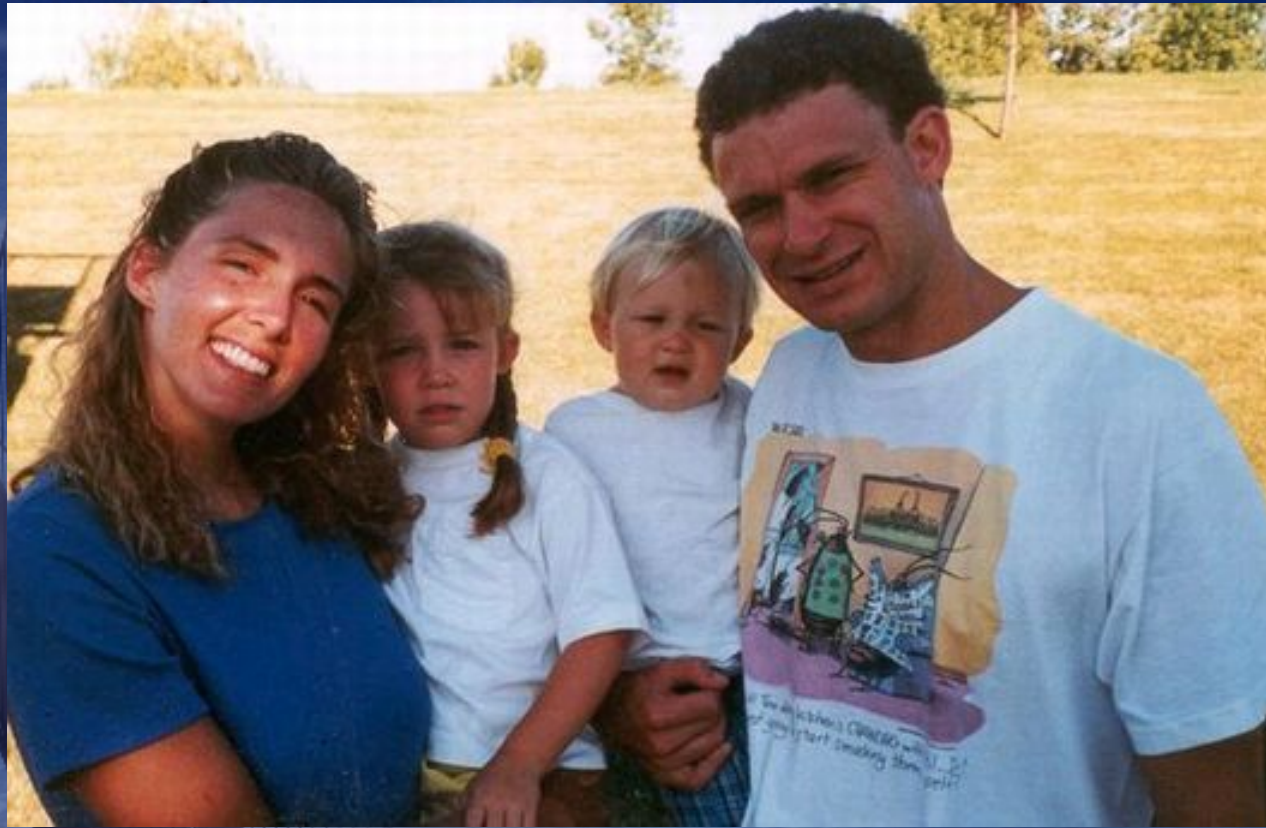
Institutional Powers



Religious
Institutions



Institutional Powers



Family Institutions



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Institutional Powers



Carlos Garcia
Superintendent SFUSD

Teachers / Schools

Institutional Powers



Financial – Media – Military and Other Institutions



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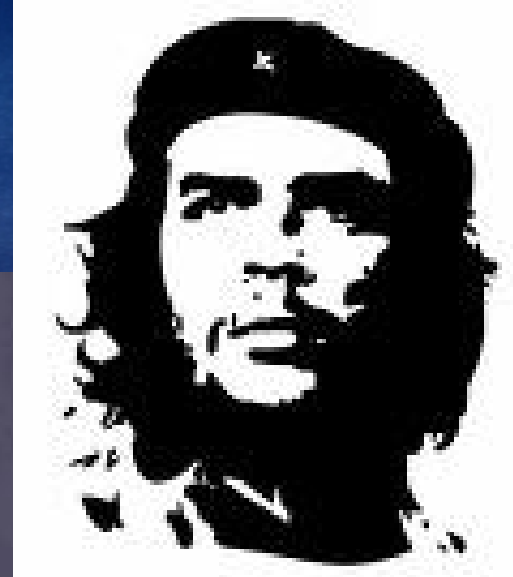
The New Faces of Institutional Powers

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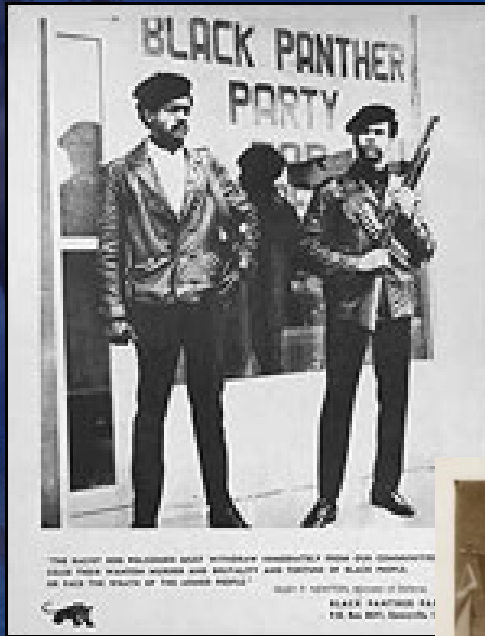
Political Institutions - Government



People Power



People Power



People Power



People Power



SOURCE: AP PHOTO



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SOURCE: LIBRARY OF CONGRESS



People Power



Abuse of Power



Abuse of Power



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Abuse of Power



Las Vegas
Gang
Conference



December 11 & 12, 2007

Abuse of Power



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Student Power



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Student Power



Tiananmen Square



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Student Power



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The Berlin Wall - 1989

Student Power



Civil Rights

The students that challenged segregation

Student



Immigration Marches



The Poem – Countee Cullen “The Incident”

*Once riding in old Baltimore,
Heart-filled, head-filled with glee.
I saw a Baltimorean
Keep looking straight at me.*

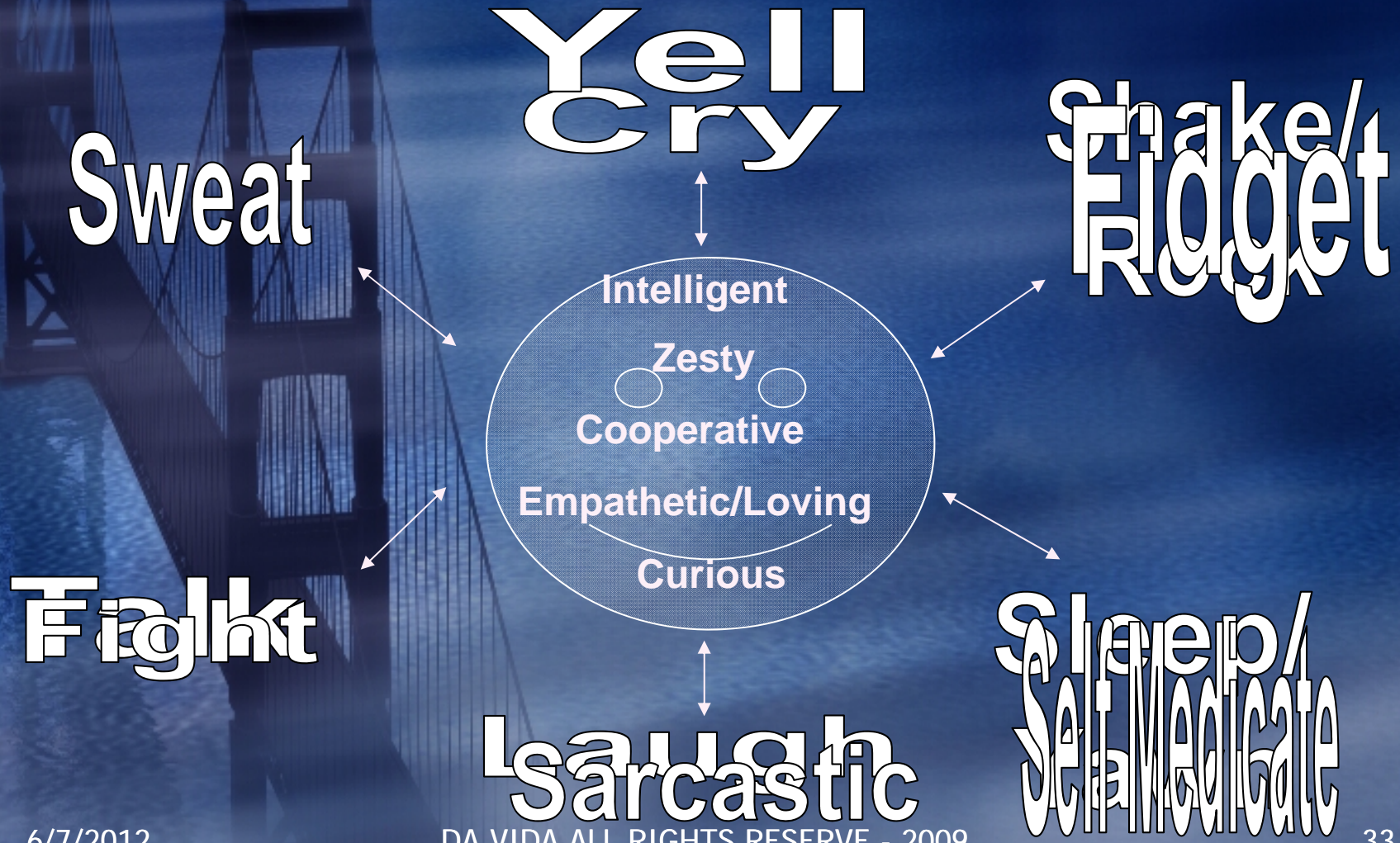
*Now I was eight and very small.
And he was no whit bigger.
And so I smiled, but he poked out
His tongue, and called me, “Nigger.”*

*I saw the whole of Baltimore
From May until December;
Of all the things that happened there
That's all that I remember.*

Identifying Roles

- Allies
- Stake Holders
- Gatekeepers
- Oppressors

Reclamation Theory



Thank you very much!

“We are architects of a civilization
that we might not see built”

- Archbishop Oscar Romero -